Dear Walter P. Rawl Drivers,

Starting **June 2, 2025**, the following process will take effect regarding your **DOT physical expiration and renewal**:

* Drivers will receive a **60-day advance notice** prior to your DOT physical expiration date.
* A **PINK envelope** will be placed in the driver mailbox. This envelope will include all paperwork required to complete your DOT physical at a **Doctors Care location of your choice**. Call ahead to confirm a DOT Doctor is available.

**Important Requirements:**

* Your **new last day to be dispatched** will now be **20 days from your current DOT physical expiration date**. After that, drivers will be held from dispatch until all required documentation DOT Physical Completed Hard Copy is submitted and confirmed with Deborah Darby or Tony Hoffman.
* Drivers Once your DOT physical is complete, you **MUST return a hard copy of all 6 pages** to either **Deborah Darby** or **Tony Hoffman**.
* You will **not be released for dispatch** until we receive all 6 pages of your completed DOT physical.

**Additional Information:**

* Doctors Care will submit your updated DOT physical results to the **DMV within 48 hours** of your appointment.
* WPR will monitor the DMV to ensure the update is processed. Please note: **The State Driver Licensing Agencies has up to 15 days** to attach the medical certification to your license.
* A new MVR will be run by WPR on the **15th day after your physical** to confirm the attachment. Please let us know if you have any questions about this new process.

Thank you for your attention and cooperation.

Sincerely,  
Tony Hoffman   
Transportation Safety Manager  
Walter P. Rawl & Sons, Inc.